FASE MEMBERSHIP

(Translation)

February 22, 2024

Name of Company: Shiseido Company, Limited Name of Representative: Masahiko Uotani Chairman and CEO (Representative Director) (Code No. 4911; The Prime Market of the Tokyo Stock Exchange) Contact: Ayako Hirofuji Executive Officer Vice President Investor Relations Department (Tel: +81 3 3572 5111)

Notice of Withdrawal of Nomination for External Director

As previously announced on December 20, 2023, we have nominated Charles D. Lake II, as a candidate to be elected as an external director of Shiseido Company, Limited (the "Company") at the 124th Ordinary General Meeting of Shareholders scheduled to be held in March 2024. However, after careful consideration, he has decided to decline a nomination for a director of the Company and we have accepted his request to be withdrawn from candidacy.

As a result, we have revised the list of candidates to be elected as director of the Company at the 124th Ordinary General Meeting of Shareholders as provided below which has been approved by the Board of Directors today.

Name	Title after the General Meeting of Shareholders	Title ^{*1}
Masahiko Uotani	Director, Representative Corporate Executive Officer ^{*2} , Chairman and CEO	Representative Director, Chairman and CEO
Kentaro Fujiwara	Director, Representative Corporate Executive Officer ^{*2} , President and COO	Representative Director, President and COO
Takeshi Yoshida	Director	Full-time Audit & Supervisory Board Member
Hiromi Anno	Director	Full-time Audit & Supervisory Board Member
Kanoko Oishi	External Director	External Director
Shinsaku Iwahara	External Director	External Director
Mariko Tokuno	External Director	External Director
Yoshihiko Hatanaka	External Director	External Director
Hiroshi Ozu	External Director	External Audit & Supervisory Board Member
Yasuko Gotoh	External Director	External Audit & Supervisory Board Member
Ritsuko Nonomiya	External Director	External Audit & Supervisory Board Member

Candidates for Members of the Board of Directors

*1 As of January 1, 2024.

^{*2} The Representative Corporate Executive Officers will be elected by the Board of Directors after the Ordinary General Meeting of Shareholders.

-End of News Release-