2020 First Quarter Results

(January - March)

Michael Coombs

Chief Financial Officer Shiseido Company, Limited

May 12, 2020



In this document, statements other than historical facts are forward-looking statements that reflect our plans and expectations. These forward-looking statements involve risks, uncertainties and other factors that may cause actual results and achievements to differ from those anticipated in these statements.

2020 Q1 Executive Summary

Significant Impact of COVID-19 Net Sales -16%*1, Operating Profit -83%

Net Sales: ¥226.9 Bn YoY change: -17.1%, FX-Neutral: -15.8%, Like-for-Like*1: -16.4%

- ➤ Japan: significant decline in both local and inbound sales (-21%*2)
- ➤ China: bottomed out in February and on road to recovery from March (-12%)
- ➤ Americas: deteriorated dramatically from March due to lockdown, partially offset by growth in E-commerce (-9%*3)
- ➤ Travel Retail/EMEA: strong start in January, sharply down since February due to lockdowns (Travel Retail: -2%, EMEA: -15%)

Operating Profit: ¥6.5 Bn, OPM 2.9%, YoY change: -¥32.4 Bn, -83.3%

Challenges in flexibility, unable to offset the drop in gross profit

EBITDA: ¥24.0 Bn, EBITDA margin 10.6%, YoY change: -¥28.6 Bn, -54.4%

➤ Maintained double-digit EBITDA margin

Net Profit Attributable to Owners of Parent:

¥1.4 Bn YoY change: -¥32.1 Bn, -95.8%

^{*1.} Like-for-like excluding the impacts of (1) business withdrawals, (2) the adoption of the new revenue recognition standard, ASC606, and (3) business acquisitions, etc.

^{*2.} Excluding the impacts of business withdrawals (dermatologic agent brands FERZEA and Encron in Japan in 2019, etc.)

^{*3.} Excluding the impacts of the adoption of the new revenue recognition standard, ASC 606, including the impacts of the acquisition of Drunk Elephant and license agreement with Tory Burch.

Summary of 2020 Q1 Results

	2020) % of	201	9 % of	YoY	YoY Change FX-	Like-for-Like FX-Neutral
(Billion yen)		Net Sales		Net Sales	Change %	Neutral %	% ^{*3}
Net Sales	226.9	100%	273.6	100%	-17.1%	-15.8%	-16.4%
Cost of Sales	49.8	21.9%	56.6	20.7%	-12.0%		
Gross Profit	177.1	78.1%	217.0	79.3%	-18.4%		
SG&A	170.6	75.2%	178.1	65.1%	-4.2%		
Operating Profit	6.5	2.9%	38.9	14.2%	-83.3%		
Non-operating Income/(Expenses)	(0.4)	(0.2)%	0.6	0.2%	-		
Extraordinary Income/(Loss)	(0.4)	(0.2)%	(8.0)	(0.2)%	-		
Tax expenses	3.6	1.6%	3.7	1.4%	-3.1%		
Net Profit*1	1.4	0.6%	33.5	12.2%	-95.8%		
EBITDA ^{*2}	24.0	10.6%	52.6	19.2%	-54.4%		

Exchange rates: USD 1 = JPY 108.9 (YoY change: -1.2%), EUR 1 = JPY 120.1 (-4.1%), CNY 1 = JPY 15.6 (-4.4%)

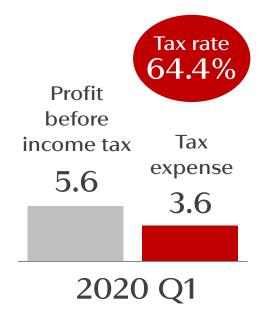
^{*1.} Net Profit Attributable to Owners of Parent

^{*2.} After adjustment: Net income (loss) before income taxes + Interest expense + Depreciation and amortization expense + Impairment loss on goodwill and other intangible assets

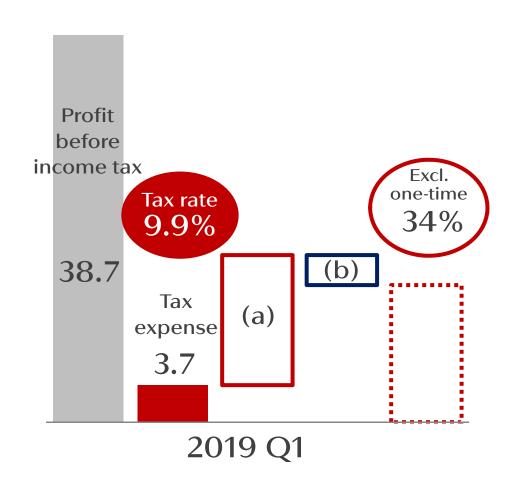
^{*2.} After adjustment: Net income (loss) before income taxes # interest expense | Depreciation and amorazation expense | Impacts of (1) business withdrawals (dermatologic agent brands *FERZEA* and *Encron* in Japan in 2019, etc.), (2) the adoption of the new revenue recognition standard, ASC 606 in the Americas, and (3) the acquisition of Drunk Elephant and license agreement with Tory Burch.

Rise in Tax Rate

(Billion yen)



Negative tax effect from DTA* recoverability, taxable profit decline in the Americas and EMEA



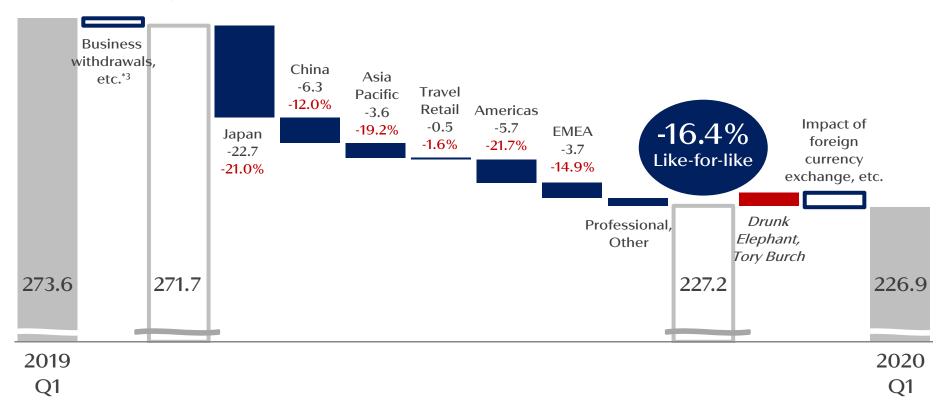
- (a) Positive tax effect from capital redemption of a U.S. subsidiary (~¥13 bn)
- (b) Income taxes for prior years (-¥3.6 bn)

2020 Q1 Sales: All Regions Impacted by COVID-19 China: Encouraging Recovery from March

YoY breakdown of change in net sales by reportable segment

Top: YoY change (billion yen)

Bottom: Like-for-like, FX-neutral



^{*1.} YoY change in local currency for each business is calculated based on the actual exchange rates.

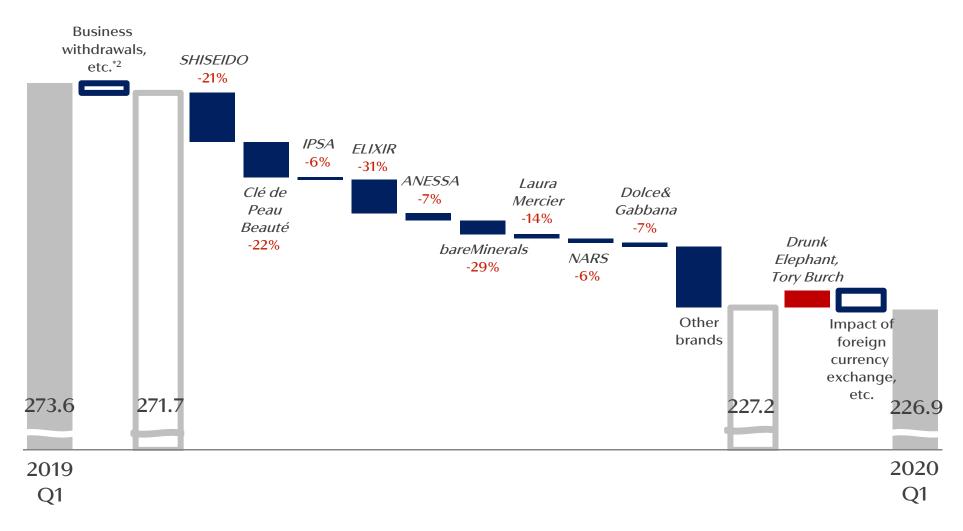
^{*2.} See Supplemental Data 7 for details about segment classifications.

^{*3. &}quot;Business withdrawals, etc." includes the impacts of (1) business withdrawals (dermatologic agent brands *FERZEA* and *Encron* in Japan in 2019, etc.) and (2) the adoption of the new revenue recognition standard, ASC 606 in the Americas.

Sales of Brands Popular with Chinese Consumers Dropped

Change in net sales by brand

YoY change (%, excl. the impact of foreign exchange and adoption of the new revenue recognition standard, ASC 606 in the Americas)



^{*1.} YoY change (%) for each brand is calculated based on initial exchange rate assumptions.

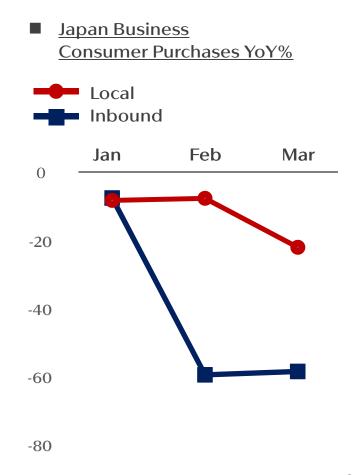
^{*2. &}quot;Business withdrawals, etc." includes the impacts of (1) business withdrawals (dermatologic agent brands *FERZEA* and *Encron* in Japan in 2019, etc.) and (2) the adoption of the new revenue recognition standard, ASC 606 in the Americas.

Business Situation: Quick Resumption from March in China, While Store Closures Continue in Other Regions Supply Network: Temporary Suspension

Japan	 Most offline retail channels: closed or shorter hours; drugstores: remain open Factories: operating
China	 Most business functions resumed in February; getting back to normal from March E-commerce: solid even during the most serious phase
APAC	 Many ASEAN countries under lockdown Most offline retail channels: closed or shorter hours; drugstores: remain open Factories in Vietnam and Taiwan: operating
Travel Retail	Flights significantly curtailed, most operators closed or working shorter hours
Americas	 Offline stores: closed since mid-March Distribution center: closed since mid-March, limited opening in April, to resume operation in May with capacity ramping up Factory: closed from late March, to be re-opened with limited capacity in May
EMEA	 Offline stores: closed since mid-March Distribution center: mostly closed in March Factories in France: closed from late March to late April

Japan: Decrease in Local Sales due to Stay-at-Home Policy Significant Drop in Inbound Sales

- Market YTD: Double-digit negative growth due to COVID-19
 - > Travel restrictions during Chinese New Year
 - Major retail channels closed/ reduced operating hours
- Shiseido Consumer Purchases:Q1 -over 20%
 - Local: -low teen%
 - Refrained from touch-up activities and from placing testers at counters
 - ➤ Inbound: -mid 40%
 - Rapid deterioration since February, particularly in department stores



China: Strong Recovery Driven by E-Commerce

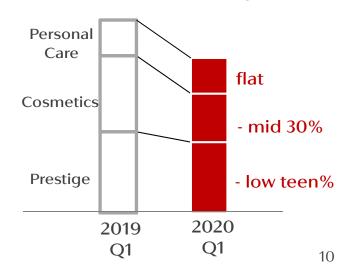
- Market:
 - Negative growth especially in offline:
 70% stores closed in February,
 most resumed operation in March
 - Strong online demand for beauty products
 - ➤ Growth in E-commerce
- Shiseido Consumer Purchases: -20%
 - Mainland China -14%, outperforming the market
 - E-commerce sales ratio:
 high 30%, growing at +25%
 Online prestige grew +160%
 in March driven by Women's Day promotion
 - Prestige brands:
 SHISEIDO, Clé de Peau Beauté posted growth,
 NARS grew over 45%

Back to pre-COVID-19 levels in April



Online Professional Beauty Consulting Team

Consumer Purchases by category YoY%



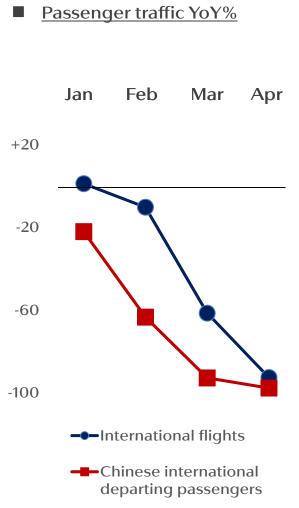
Travel Retail: Absence of Chinese Travellers a Major Challenge

- Market:
 - ➤ International flights significantly curtailed
 - Chinese travellers dropped by over 90% in March
 - ➤ Most stores closed/reduced operating hours
- Shiseido Consumer Purchases: -over 20%
 - ➤ January: strong momentum continued,
 Asia grew by over 20% driven by
 strong demand in South Korea and China
 - > February onwards:

Japan Drastic decline in inbound

Asia Sales dropped due to

absence of Chinese travellers



Americas: E-Commerce and Drunk Elephant Grew Amid Tough Market

Market:

Offline: mostly closed since March
Skincare relatively resilient,
Makeup and Fragrance largely negative

Shiseido External Sales: -9%*1
 Like-for-like: -22%*2

➤ E-commerce ratio: over 30%, +over 25% Focus on Retailer.com

> Drunk Elephant

Consumer purchases: +14%

E-commerce ratio: over 50%, grew at mid 30%

Solid performance in E-commerce offset offline decline, resulting in net growth

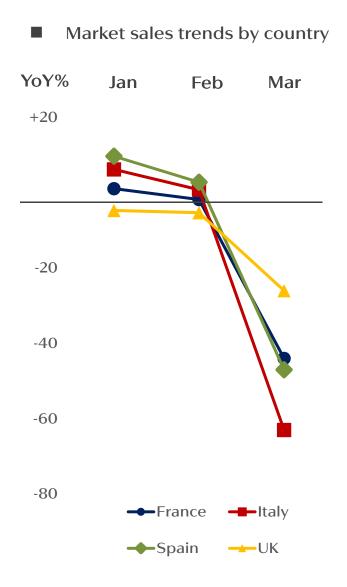


^{*1.} Excluding the impacts of the adoption of the new revenue recognition standard, ASC 606

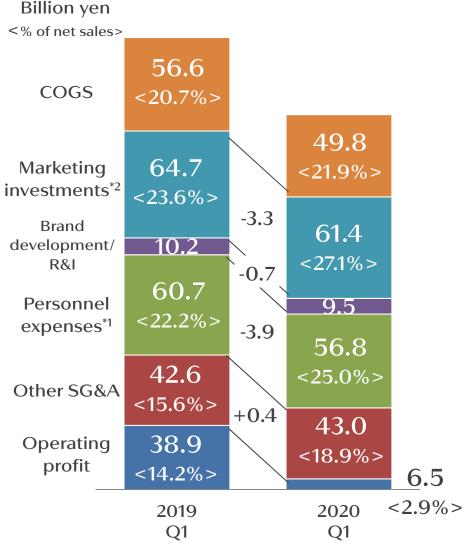
^{*2.} Like-for-like excluding the impacts of (1) the adoption of the new revenue recognition standard, ASC 606, and (2) the acquisition of Drunk Elephant and license agreement with Tory Burch.

EMEA: Drastic Deterioration in March due to Lockdowns

- Market:
 Offline: mostly closed since March
 Severe impacts in Italy, Spain, France and UK
- Shiseido External Sales: -15%
 - Strong start in January with double-digit growth Dolce&Gabbana: solid momentum K by Dolce&Gabbana, The Only One 3
 - ➤ In March, offline sales dropped UK, Spain and Italy suffered most
 - > E-commerce: grew high single digits



Streamlining Cost Base: Challenges in Flexibility Unable to Offset the Drop in Gross Profit



- COGS +1.2pts (excl. ASC 606 +0.8pts)
 - Product mix deterioration due to inbound sales decline (skincare-skewed portfolio)
 - Increase in inventory write-off/provision
- Marketing investments -¥3.3bn, +3.5pts
 - Postponement/cancelation of promotions/events
 - Decrease in rebate/sample costs
- Personnel expenses -¥3.9bn, +2.8pts
 - Freeze on non-urgent hiring
- Other SG&A +¥0.4bn, +3.3pts
 - Other SG&A -¥2.3bn Reduction in events/travel/training
 - Amortization/depreciation +¥2.7bn Drunk Elephant, IT investments

^{*1.} POS personnel expenses are included in "Personnel expenses".

^{*2.} From 2020, the Company reclassified costs, e.g. a part of media costs are reclassified from brand development investments to marketing investments. The results for the previous year have been restated accordingly.

Securing Profit in FY2020

Strict Cost Control, Accelerating Review of Overall Structure

- COGS:
 - Continue addressing inventory levels, forecast accuracy, excessive & obsolete inventory and lead times. Further optimize contract manufacturing.
- Marketing investments:
 While driving ROI, enhance selection and concentration
 Cancel/postpone selected launches, advertising and events.
 Reduce counter renovations.
- Personnel expenses:
 Continued freeze on hiring. Work-style changes for employee productivity.
- Other SG&A: Reduce outsourcing costs. Postpone/cancel meetings, events & travel.
 Revisit CAPEX to reduce depreciation/amortization.
- Stop/pause selected strategic projects (CoE*, new business development).
- Balance sheet and cash flows:
 Manage inventory to minimize working capital

Evolution of Business Management in Line with Market Changes

- Strengthen business monitoring, checking and execution capabilities on a daily, weekly, and monthly basis
- Zero-based budget management, flexible budget and investment reallocation

Cash Flow and Liquidity Management

- Liquidity enhancement: +¥200 bn
 through increasing credit facilities and commitment lines
- CAPEX compression: ¥40 bn vs. plan postpone/cancel investments in production facilities, IT software and counter upgrades, etc.
- Working capital minimization: strengthen inventory management by reducing lead times

FY2020 Guidance

• Business environment:

Hard to foresee how and when the pandemic will end Social restrictions resulting from lockdowns and stay-at-home policy Uncertainties over government policies/timelines for lifting Likelihood of recession due to economic slowdown

• Shiseido's guidance:

Withdraw the original FY2020 guidance and dividend forecast
Revised guidance to be disclosed with Q2 announcement
with more clarity on business environment and market situation

Tackling COVID-19 Impact

Crisis as a Transformation Opportunity

Masahiko Uotani

Representative Director, President and CEO Shiseido Company, Limited

May 12, 2020



"BEAUTY INNOVATIONS FOR A BETTER WORLD"

- Production of hand sanitizer and provision to medical institutions
 - ➤ Japan, Americas and EMEA: over 400 thousand bottles/month in total
- Donation of relief supplies to medical institutions, retail stores, etc.
 - Masks (China, Indonesia)
 - Skincare and cosmetics (China, Singapore, Taiwan*)
 - Face shields (Thailand)
- "Beauty in Hard Times, Beauty in All Times" (Japan A project to invigorate customers and consumers with the power of beauty while staying at home
 - ➤ Tabloid beauty magazine (10 million copies) Included in newspapers, distributed at stores
 - Beauty advice through social media





Relay of Love Project

- 10 million CNY for healthcare and infection prevention
 - Donated to charity foundations of Wuhan and Shanghai
- 1% of sales in Asia go to donations, product offerings, reinvigorating events
 - Beauty Caravan in seven major cities: Reach out to over 10,000 Chinese women and children with the power of beauty
- Products delivered to healthcare professionals and their families through the China Women's Development Foundation
- Free haircuts for healthcare professionals by our hair stylists







Economic Impact of COVID-19 and Business Environment Scenarios

Crisis as a Transformation Opportunity

Solution to the Pandemic

Vaccine/ Drug development

Herd immunity

Economic Recovery

Economic/social revival:

GDP

Employment

Consumption

Economic policies

Consumer Changes

The New Normal

Values

Purchasing behavior

Changes in the beauty market

Neutral scenario

early recovery in 2021

Worst-case scenario

2-3 years until full recovery in 2023

Fundamental Reforms for Resilience: Transformation Based on Worst-case Scenario

2020	Defend Business/ Review Mid-term Strategy	 Tighten cost management to minimize business impacts Continue strategic investment in the recovery of China Rebuild mid- to long-term strategy Formulate new VISION 			
2021- 2022	Fundamental Reforms	 2021: Gradual recovery, growth yet to start Promote fundamental structural reforms Bolster investment in the recovery of China 2022: Gradual recovery throughout the year Complete structural reforms for a resilient revenue base 			
2023-	Realize the New VISION	 Accelerate investment for growth in 2023 and beyond with a resilient revenue base 			

Realize Our VISION for 2023 and Beyond with a Strong Revenue Base and Foundation for Growth

- Global-level productivity
- Cash-flow-oriented business
- Sustainability-focused management and marketing
- Restructuring of business and brand portfolios
 - > Review business, brand, and regional strategies
 - ➤ Divest non-core businesses and conduct strategic M&As
- Digital transformation of business models
 - ➤ Enhance omni-channel, D2C and Beauty Tech
- Increased capability and cost efficiency through collaborations and open innovation (SCM, R&I)
- Diverse people, organizations, work styles

Be a Global Winner with Our Heritage

JHIJEIDO

Supplemental Data 1 Q1 Sales by Reportable Segment

	202	20	2019		YoY Cl		YoY Change	YoY Change
(Billion yen)		% of Net Sales		% of Net Sales	Change	Change %	FX- Neutral %	FX-Neutral % (Like-for-Like ^{*2})
Japan	85.7	37.8%	108.7	39.8%	-23.0	-21.2%	-21.2%	-21.0%
China	44.5	19.6%	52.5	19.2%	-8.0	-15.2%	-12.0%	-12.0%
Asia Pacific	15.1	6.6%	18.9	6.9%	-3.9	-20.3%	-19.2%	-19.2%
Americas	23.3	10.3%	27.7	10.1%	-4.4	-15.9%	-14.6%	-21.7%
EMEA	20.4	9.0%	25.0	9.1%	-4.6	-18.3%	-14.9%	-14.9%
Travel Retail	27.8	12.2%	28.7	10.5%	-0.9	-3.1%	-1.6%	-1.6%
Professional	2.9	1.3%	3.5	1.3%	-0.7	-18.7%	-17.2%	-17.2%
Other	7.2	3.2%	8.5	3.1%	-1.3	-15.5%	-15.5%	-15.5%
Total	226.9	100%	273.6	100%	-46.7	-17.1%	-15.8%	-16.4%

^{*1.} See Supplemental Data 7 for details about changes in reportable segments. The previous year's results are restated to reflect the new reportable segments.

^{*2.} Like-for-like excluding the impacts of (1) business withdrawals (dermatologic agent brands *FERZEA* and *Encron* in Japan in 2019, etc.), (2) the adoption of the new revenue recognition standard, ASC 606 in the Americas, and (3) the acquisition of *Drunk Elephant* and license agreement with *Tory Burch*.

Supplemental Data 2 Japan Q1 Sales by Category

2020		20	201	9		YoY Change
(Billion yen)		% of Net Sales		% of Net Sales	YoY Change	%
Prestige	18.1	21.1%	28.1	25.9%	-10.0	-35.6%
Premium	45.7	53.3%	59.3	54.5%	-13.6	-23.0%
Lifestyle	16.4	19.2%	15.3	14.1%	+1.1	+6.9%
Others*2	5.5	6.4%	5.9	5.5%	-0.5	-8.0%
Sales	85.7	100%	108.7	100%	-23.0	-21.2%

YoY change excluding the impact of business withdrawals was -21.0%.

^{*1.} Sub segments within the Japan Business have been reclassed in line with the management structure change in 2020, and 2019 figures are restated accordingly. "Lifestyle" and "Premium" are equivalent to what was previously referred to as "Personal Care" and "Cosmetics", respectively. Healthcare Business and ettusais, etc., previously included in "Others" are now included in "Lifestyle", and Future Business previously included in "Others" is now included in "Prestige".

^{*2. &}quot;% of Net Sales" indicates percentage of Japan Business sales.

^{*3.} See Supplemental Data 7 for details about changes in reportable segments. The previous year's results are restated to reflect the new reportable segments.

Supplemental Data 3 Q1 Operating Profit by Reportable Segment

		2020		2019				
(Billion yen)		OPM %	OPM % excl. amortization of goodwill etc.		OPM %	OPM % excl. amortization of goodwill etc.	YoY Change	YoY Change %
Japan	8.1	8.7%	8.8%	22.6	19.9%	19.9%	-14.6	-64.4%
China	5. 3	11.8%	12.3%	13.0	24.7%	24.8%	-7.7	-59.3%
Asia Pacific	1.1	6.8%	7.5%	2.4	12.1%	12.1%	-1.3	-55.0%
Americas	(8.9)	(29.4)%	(23.4)%	(4.5)	(12.1)%	(8.8)%	-4.4	-
EMEA	(6.5)	(27.9)%	(25.5)%	(1.8)	(6.7)%	(5.1)%	-4.6	-
Travel Retail	5.0	17.9%	18.5%	7.5	26.1%	26.1%	-2.5	-33.7%
Professional	0.1	2.0%	2.0%	0.1	1.5%	1.5%	+0.0	+6.3%
Other	4.2	9.4%	9.6%	1.4	3.1%	3.3%	+2.9	+209%
Subtotal	8.4	3.0%	4.0%	40.6	12.4%	13.0%	-32.2	-79.4%
Adjustment	(1.9)	-	-	(1.6)	_	_	-0.2	_
Total	6.5	2.9%	4.2%	38.9	14.2%	14.9%	-32.4	-83.3%

^{*1.} OPM is calculated using net sales including intersegment sales.

^{*2.} See Supplemental Data 7 for details about changes in reportable segments. The previous year's results are restated to reflect the new reportable segments.

Supplemental Data 4 Q1 SG&A Details

	2020				V. V.	V-V Classes
(Billion yen)		% of Net Sales	Change in % of Net Sales	YoY Change	YoY Change %	YoY Change FX-Neutral %
SG&A	170.6	75.2%	+10.1 pts	-7.5	-4.2%	-2.7%
Marketing Investments *2	86.1	38.0%	+3.7 pts	-7.9	-8.4%	-6.7%
Brand Development/ R&I Investments	9.5	4.2%	+0.5 pts	-0.7	-6.8%	-5.4%
Personnel Expenses	32.1	14.1%	+2.6 pts	+0.6	+2.1%	+3.5%
Other SG&A Expenses	43.0	18.9%	+3.3 pts	+0.4	+1.0%	+2.1%

^{*1.} The "+" and "-" symbols in YoY Change are used to indicate increase and decrease in amount and percentage of net sales, respectively.

^{*2.} Marketing Investments includes POS personnel expenses.

^{*3.} From 2020, the Company reclassified costs, e.g. a part of media costs are reclassified from brand development investments to marketing investments. The results for the previous year have been restated accordingly.

Supplemental Data 5 Q1 Non-operating Income and Expenses, Extraordinary Income and Losses

Non-operating Income and Expenses

Extraordinary Income and Losses

	(Billion yen)	2020	2019	
	Interest Income	0.2	0.3	
	Interest Expense	(0.7)	(0.2)	
Net Interest Income/ (Expense)		(0.5)	0.0	-
Subsidy Income		2.4	1.0	
Foreign Exchange Gain/(Loss)		(2.0)	(0.5)	
Others		(0.4)	0.0	
Total		(0.4)	0.6	

(Billion yen)	2020	2019
Gain/(Loss) on Sales or Disposal of Property, Plant and Equipment	(0.4)	(0.3)
Loss on Liquidation of Subsidiaries and Affiliates, etc.	0.0	(0.5)
Total	(0.4)	(0.8)

Supplemental Data 6: Consolidated Balance Sheets

	(Billion yen)	As of Mar. 31, 2020	Change from Dec. 31, 2019
Total	Current Assets	504.2	-28.5
Casi	h, Time Deposits	99.3	-11.0
No	otes & Accounts Receivable	152.3	-20.6
	Inventories	191.2	+10.1
Tota	ll Fixed Assets	674.3	-11.9
l I	Property, Plant nd Equipment	311.2	-3.5
Int	tangible Assets	248.1	-1.1
	vestments and Other Assets	115.0	-7,2
Т	otal Assets	1,178.5	-40.3

	(Billion yen)	As of Mar. 31, 2020	Change from Dec. 31, 2019
	Total Liabilities	674.5	-26.4
	Notes & Accounts Payable and Other Payables	142.7	-43.4
	Interest-Bearing Debt	293.1	+45.0
	Accrued Bonuses	18.6	-6.6
	Accrued Income Taxes	9.6	-2.4
	Total Net Assets	504.0	-13.9
	Shareholders Equity	493.6	-10.5
	Accumulated Other Comprehensive Income	-11.1	-3.4
	Non-Controlling Interests	20.1	-0.0
To	otal Liabilities and Net Assets	1,178.5	-40.3

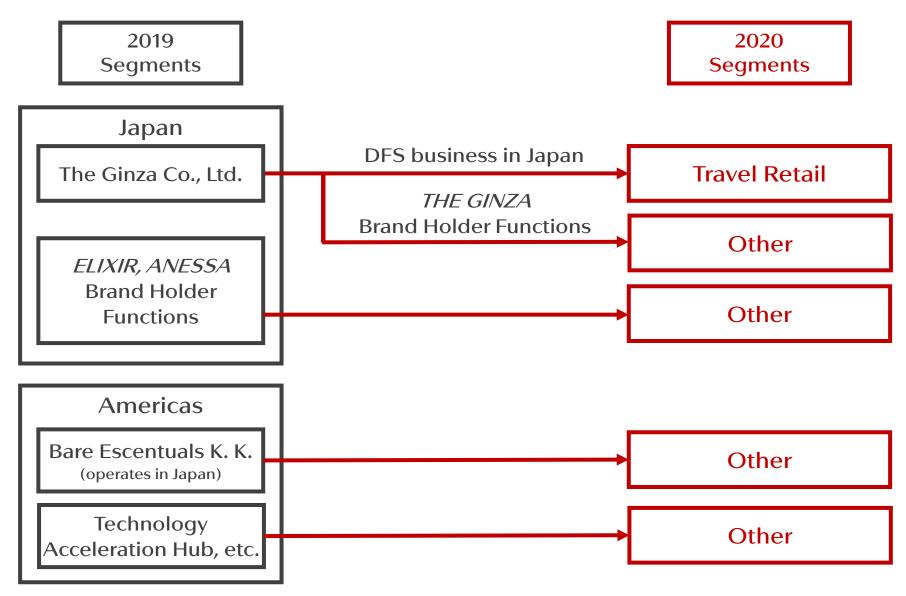
Exchange rates:

* Main line items only

Mar. 31, 2020: USD 1 = JPY 108.6 (+0.1%); EUR 1 = JPY 118.9 (-2.3%); CNY 1 = JPY 15.3 (-1.9%)

Dec. 31, 2019: USD 1 = JPY 108.5; EUR 1 = JPY 121.8; CNY 1 = JPY 15.6

Supplemental Data 7: Change in Reportable Segments



^{*} The Group has revised its reportable segment classifications from 2020. Airport duty free business, etc., in Japan of The Ginza Co., Ltd., previously included in the Japan Business, is now included in Travel Retail Business, and the brand holder functions of *THE GINZA*, the same subsidiary's brand, are included in Other.

Bare Escentuals K.K., operating in Japan, the Technology Acceleration Hub, etc., previously included in the Americas Business, and the brand holder functions of *ELIXIR* and *ANESSA*, previously included in the Japan Business, are now included in Other.