(Translation)

November 21, 2019
Dear Sirs and Madams,

Name of Company:
Name of Representative:

Shiseido Company, Limited
Masahiko Uotani
President and CEO
(Representative Director)
(Code No. 4911; The First Section of the Tokyo Stock Exchange)

## Contact:

## Investor Relations Department

(Tel: +81 33572 5111)

## Notice of Company Split with a Consolidated Subsidiary (Simple Absorption-type Split)

It is hereby notified that today, at the meeting of the Board of Directors, Shiseido Company, Limited (hereinafter, the "Company") determined to take over part of the business related to the ELIXIR and ANESSA brands (hereinafter, "the business") from Shiseido Japan Company, Limited (hereinafter, "Shiseido Japan"), a wholly owned subsidiary of the Company, through a company split (simple absorption-type split, hereinafter, "absorption-type split") effective January 1, 2020.

Since this is a simple absorption-type split (short-form absorption-type split for Shiseido Japan) carried out between the Company and its wholly owned subsidiary, part of the information is omitted from this announcement.

1. Purpose of the absorption-type split:

Driven by its mission, "BEAUTY INNOVATIONS FOR A BETTER WORLD," the Shiseido Group aims to remain vital for the next 100 years and beyond. In January 2020, we will transfer the brand holder functions* of both ELIXIR and ANESSA brands from Shiseido Japan to the Company in order to further accelerate the growth of the brands in the overseas markets, such as the Asia Pacific, the Americas and the EMEA regions, thus strengthening our global brand portfolio.
*Global marketing strategy planning, product development, communication creative development, and brand management functions
2. Main points of the absorption-type split:
(1) Schedule

| Resolution of the Board of Directors | November 21, 2019 |
| :--- | :--- |
| Conclusion of the Agreement | November 25, 2019 |
| Date of Effectuation | January 1, 2020 |

(Note) For the Company, this is a simple absorption-type company split as stipulated in Article 784 Paragraph 2 of the Companies Act. Therefore, the Company will not convene a general meeting of shareholders to seek approval of the absorption-type split agreement.

## SHIJEIDO

(2) Method

This absorption-type split involves the Company taking over part of the business from Shiseido Japan.
(3) Allotment of shares

Since the absorption-type split is carried out between the Company and its wholly owned subsidiary, none of the Company's shares will be allotted in conjunction with the split, nor will any equivalent value be paid.
(4) Handling of stock acquisition rights and bonds with stock acquisition rights

Not applicable.
(5) Capital increase or decrease

There will be no capital increase or decrease.
(6) Rights and obligations to be transferred to the successor company

The Company will take over assets, liabilities and contractual statuses needed to execute the business, as well as all rights and obligations that accompany such.
(7) Outlook of performing obligations

The Company determines that there is no problem as to whether Shiseido Japan can perform its obligations after the absorption-type split.
3. Overview of the companies involved in the absorption-type split:

|  | Successor Company <br> (Company) | Splitting Company <br> (Shiseido Japan) |
| :--- | :--- | :--- |
| Name | Shiseido Company, Limited | Shiseido Japan Company, Limited |
| Location | 5-5, Ginza 7-chome, Chuo-ku, <br> Tokyo | 5-5, Ginza 7-chome, Chuo-ku, <br> Tokyo |
| Representative's <br> Name and Position | Masahiko Uotani, <br> Representative Director, <br> President and CEO | Shigekazu Sugiyama, <br> Representative Director, President |
| Main Business Activities | Research, development, <br> manufacture, and sale of <br> cosmetics and other products | Planning and Sale of cosmetics and <br> other products |
| Capital | 64,506 million yen | June 24, 1927 |


|  | Successor Company (Company) | Splitting Company (Shiseido Japan) |
| :---: | :---: | :---: |
| Major Shareholders and Their Shareholding Ratio (except Treasury Stock) <br> (As of June 30, 2019) | The Master Trust Bank of Japan, Ltd. <br> (Trust Account): <br> 11.86\% <br> Japan Trustee Services Bank, Ltd. <br> (Trust Account): $5.94 \%$ <br> BNYM TREATY DTT 15: $3.10 \%$ <br> Mizuho Trust \& Banking Co., Ltd., <br> re-trusted to Trust \& Custody <br> Services Bank, Ltd. Employees <br> Pension Trust for Mizuho Bank: <br> 2.50\% <br> Japan Trustee Services Bank, Ltd. <br> (Trust Account7): <br> 1.96\% <br> Japan Trustee Services Bank, Ltd. <br> (Trust Account 5): <br> 1.95\% <br> ML PRO SEGREGATION <br> ACCOUNT: <br> 1.77\% <br> THE BANK OF NEW YORK <br> 134104: <br> 1.69\% <br> SSBTC CLIENT OMNIBUS <br> ACCOUNT: <br> 1.59\% <br> JP MORGAN CHASE BANK <br> 385151: <br> 1.52\% | Shiseido Company, Limited: 100\% |
| Financial position for the previous fiscal year (ending December 31, 2018) |  |  |
|  | Successor Company <br> (Company) <br> (Consolidation) | Splitting Company <br> (Shiseido Japan) |
| Net Assets | 352,688 | 54,159 |
| Total Assets | 674,102 | 206,893 |
| Net Assets per Share (Yen) | 880.70 | 2,895.42 |

4. Overview of the business to split:
(1) Details of the business

Brand holder functions of the ELIXIR and $\boldsymbol{A} \boldsymbol{N E S S} \boldsymbol{A}$ brands
(2) Operating performance of the business

Not applicable
(3) Assets and liabilities of the business to split and their value (as of September 30, 2019)
(Millions of yen)

| Assets |  | Liabilities |  |
| :---: | :---: | :---: | ---: |
| Item | Book value | Item | Book value |
| Current Assets | 108 | Current Liabilities | 63 |
| Fixed Assets | 67 | Long-term Liabilities | 105 |
| Total | 175 | Total | 168 |

(Note) Calculated based on the balance sheet as of September 30, 2019. The amounts actually transferred will be adjusted, taking into consideration the increases and decreases in the amounts listed above that will arise by the date of effectuation.
5. Overview of the companies after the absorption-type split:

After the absorption-type split, the name, location, representative's name and position, main business activities, capital, and settlement term of the Company will remain unchanged.
6. Future outlook:

This is an absorption-type company split with the Company's wholly owned subsidiary as the splitting company.
We believe that the split will have only minor effects on our consolidated financial results for the fiscal year ending December 2019.

