

(Translation)



March 5, 2018

Dear Sirs and Madams,

Name of Company: Shiseido Company, Limited

Name of Representative: Masahiko Uotani

President and CEO

(Representative Director)

(Code No. 4911; The First Section of the Tokyo Stock Exchange)

Contact: Harumoto Kitagawa

Department Director

Investor Relations Department

(Tel: +81 3 3572 5111)

Notice of Personnel Transfer

Shiseido Company, Limited hereby announces that it will implement personnel transfer as detailed below effective April 1st.

Name	New Title	Former Title
Kazuko Shimamura	Department Director, Quality Management Department	Group Manager, Quality Strategy Group, Quality Management Department

-End of News Release-